



Gender Equity: Measures initiated by the HEI for the promotion of gender equity during the last three years



Gender Equity: Measures Initiated by IIHMR University During the Last Three Years

IIHMR University has implemented multiple measures to promote gender equity, inclusion, accessibility, diversity, and a discrimination-free campus environment during the last three years. The Equality, Diversity & Inclusion (EDI) Committee promotes inclusive practices and ensures equal opportunities irrespective of gender, disability, caste, religion, or socio-economic background. The committee works toward creating a safe, respectful, and equitable campus environment for all stakeholders.

Committees and Institutional Mechanisms Supporting Gender Equity

1. Equality, Diversity & Inclusion (EDI) Committee

The Equality, Diversity & Inclusion (EDI) Committee promotes inclusive practices and ensures equal opportunities irrespective of gender, disability, caste, religion, or socio-economic background. The Ethical Compliance Committee also ensures ethical conduct, transparency, accountability, and fairness in institutional practices. The committee supports non-discriminatory and ethical governance mechanisms within the university.

Relevant Weblink:

[EDI Committee.pdf](#)

2. Ethical Compliance Committee

The Ethical Compliance Committee ensures ethical conduct, transparency, fairness, and institutional accountability. The committee supports non-discriminatory practices and ethical governance mechanisms within the university ecosystem.

Relevant Weblink:

[Ethical Compliance Committee.pdf](#)

3. Campus Accommodation Committee for Differently Abled Persons

IIHMR University has established mechanisms for supporting differently abled students and staff through accessible campus accommodation and inclusive infrastructure. The committee facilitates equitable access to campus resources and services.

Relevant Weblink:

[Campus Accommodation Committee for Differently Abled Person.pdf](#)

4. Disability Support Office Committee

The Disability Support Office Committee assists students with disabilities by ensuring accessibility, support services, inclusive learning facilities, and equal academic participation opportunities.

Relevant Weblink: [Disability Support Office Committee.pdf](#)

Policies Supporting Gender Equity and Inclusion

1. Policy on Equality, Diversity and Inclusion

IIHMR University promotes equality, diversity, accessibility, and inclusiveness through institutional policies and governance practices. The policy framework supports:

- Equal opportunities for all genders
- Inclusive participation in academics and administration
- Respect for diversity and human dignity
- Accessible infrastructure and support systems
- Non-discriminatory institutional practices

Policy Link:

[Policy on Equality, Diversity & Inclusion.pdf](#)

2. Policy on Anti-Discrimination

The university follows anti-discrimination principles to ensure that no student or employee faces discrimination based on gender, caste, disability, religion, ethnicity, or social background. The policy framework promotes:

- Safe and respectful campus culture
- Prevention of harassment and discrimination
- Grievance redressal mechanisms
- Ethical and inclusive institutional governance

Policy Link:

[Policy on Anti Harassment.pdf](#)

Additional Gender Equity Measures

IIHMR University has also undertaken the following initiatives during the last three years:

- Gender sensitization and awareness programmes
- Celebration of International Women's Day and inclusion activities
- Accessible infrastructure for differently abled persons
- Separate hostel facilities for girls and boys
- CCTV surveillance and campus security systems

- Student grievance and counselling support mechanisms
- Promotion of inclusive and ethical governance practices

These initiatives collectively demonstrate the university's commitment to gender equity, accessibility, diversity, inclusion, and sustainable institutional development.

Gender Equity Initiatives (Last Three Years)

S.No	Name of Event	Event Link	Event Date
1	Workshop on Gender Sensitization	Workshop on Gender Sensitization	09-Dec-25
2	Training Session on Understanding Gender and POSH Act, 2013	Training Session on "Understanding Gender and the POSH Act, 2013"	05-Jan-26
3	Poster Exhibition on Accelerating Action for Gender Equality for Health	Poster Exhibition on Accelerating Action for Gender Equality for Health	07-Mar-25
4	Panel Discussion on Accelerating Action for Gender Equality for Health	Panel Discussion on Accelerating Action for Gender Equality for Health	07-Mar-25
5	Workshop on Gender Sensitization (2024-25)	Workshop on Gender Sensitization (2024-25)	22-Oct-24
6	Ensuring Women and Girls' Safety: Nirbhaya Squad	Ensuring women and girls safety by Nirbhaya Squad Team, Jaipur	03-Mar-25
7	Investing in Women: Accelerating Progress	Investing in Women: Accelerating Progress	04-Mar-25
8	Seminar on Risk of Cancers among Women: Preventive Strategies	Seminar on Risk of Cancers among Women: Preventive Strategies	06-Mar-25
9	Empowering Women, Inspiring Change	Empowering Women, Inspiring Change	08-Mar-25
10	Awareness Talk and Diagnostic Camp on Posture and Foot Deformities (Women-focused health awareness)	Awareness Talk and Diagnostic Camp on Posture and Foot Deformities	28-Jan-26
11	Workshop on Gender Sensitization (2025)	Workshop on Gender Sensitization	23-Jan-25